

### Eagle Mountain ISD Supplemental Benefits

| PLAN                    | VENDOR INFO                     | COBRA | PORTABLE AND/OR CONVERTIBLE | PLAN TERMINATES WHEN YOU DO | CAN NO LONGER CONTRIBUTE; BUT IT'S YOUR MONEY/ACCT | WHAT HAPPENS NEXT?  |
|-------------------------|---------------------------------|-------|-----------------------------|-----------------------------|--|---|
| Medical                 | TRS /BCBS 866-355-5999          | ✓     |                             |                             |  | You will receive a COBRA letter from Bswift   |
| Vision                  | MetLife 855-638-3931            | ✓     |                             |                             |  | You will receive a COBRA letter from First Financial  |
| Dental                  | MetLife 800-942-0854            | ✓     |                             |                             |  | You will receive a COBRA letter from First Financial  |
| Disability Insurance    | American Fidelity 800-654-8489  |       |                             | ✓                           |  | No action- coverage ends as of the date of your benefits termination date.  |
| Term Life Insurance     | Unum 866-679-3054               |       | ✓                           |                             |  | Contact Unum for conversion of policy options.  |
| Critical Illness Plan   | Aetna 800-872-3862              |       | ✓                           |                             |  | You will need to contact Aetna directly for portability provisions.   |
| Accident Plan           | Aetna 800-872-3862              |       | ✓                           |                             |  | You will need to contact Aetna directly for portability provisions.   |
| Cancer Insurance Plan   | American Fidelity 800-654-8489  |       |                             | ✓                           |  | Your coverage may be continued for up to 1 year during a leave of absence. Contact American Fidelity for information. |
| Telehealth              | Revero Health 855-673-2876      |       |                             | ✓                           |  | Your plan will end on your terminaiton of coverage date.  |
| Medical Transport       | MASA 954-334-8261               |       | ✓                           |                             |  | Contact MASA for portability options.   |
| Permanent Life Insurane | Texas Life 800-283-9233         |       | ✓                           |                             |  | Contact Texas Life to have policies direct billed within 31 days.   |
| Flex Spending Account   | First Financial 866-853-3539    |       |                             | ✓                           |  | Your plan will end on your terminaiton of coverage date.  |
| Health Savings Account  | First Financial 866-853-3539    |       | ✓                           |                             |  | Your HSA funds will continue to be available to you through your account.   |
| Hospital GAP Insurance  | Transamerica 800-797-2643       |       |                             | ✓                           |  | Insurance will end on the date of benefits termination.   |
| Retirement Savings      | TCG Administrators 800-943-9179 |       |                             |                             | ✓  | Your account will continue to be invested. Contact TCG for rollover or withdrawal instructions.                       |